

Minutes - 10 February 1997
Truman building
Jefferson City, Missouri

Designated Voters Present: Sam Cox, Central Missouri State University; Thomas Gage, Lincoln University; Chad Stebbins, Missouri Southern State College; Diane Gorcyca, Missouri Western State College; David McLaughlin, Northwest Missouri State University; Rick Althaus, Southeast Missouri State University; Jon Nance, Southwest Missouri State University; Dana Delaware, Truman State University; Gregory Gelles, University of Missouri-Rolla; Peter Hall, University of Missouri-Columbia.

Officers present: Garry Gordon, President (Truman State University); Rhonda Ridinger, President-elect (Southwest Missouri State University); Susan Morgan, Secretary/Treasurer (Central Missouri State University), Ken Luebbering , Immediate Past President (Lincoln University).

Other Individuals Present: Jeanie Crain, Past Faculty Fellow, Coordinating Board for Higher Education; Larry Dorrell, current Faculty Fellow, Coordinating Board for Higher Education; Rene Betz, Central Missouri State University; Brian Cronk, Missouri Western State College; Dennis Sentilles, University of Missouri-Columbia; Robert Stein, Assistant Commissioner, Coordinating Board for Higher Education.

Open Session:

The open session was called to order by President Garry Gordon at 9:15. Over-views provided by the associated senates were as follows:

Central Missouri State University: The Senate is looking at the following issues: tenure; how Senate officers are elected; formalizing a reporting structure for Senate and non-Senate committees; and implementation of the new statewide mission.

Missouri Western: The Senate is looking at the following issues: lack of an "up or out" tenure policy; and increasing faculty input into implementation of the mission.

Lincoln University: The Senate is still recovering from turmoil within the academic environment. Committees are not yet functioning as desired nor is the Senate. The Senate is looking at the following issues: increasing faculty input into "Funding for Results" as it is currently a line item in the budget; and an appropriate teaching load for the Senate President.

Missouri Southern State College: The institution is in its second year of block scheduling with FFR monies. Southwest Missouri State University is offering an MBA via distance learning on the Missouri Southern campus. UMKC is offering a Master's program there and CMSU is engaged in discussions regarding a criminal justice program. In keeping with the international mission, each fall will be designated for a specific country. The institution is seeking legislation for a name change to Missouri Southern State University with the understanding that they will not offer graduate courses.

Truman State University: The institution is implementing a new core; have revised sabbatical policies and will be reviewing mission enhancement. The Senate will be playing a role in revising the institutions five year plan.

University of Missouri-Columbia: A Tenure Task force completed with report with the primary suggested change being an increase in time to seek tenure. Faculty desire more input into "higher level" hires such as the President. A White Paper regarding the Roles of Faculty was prepared generating questions on teaching as a role emphasis area. Faculty concerns include the impact, or lack thereof, of faculty governance on the institution.

Southeast Missouri State University: The Senate passes a new merit pay bill which essentially allocates (of salary monies available) three quarters to departments for merit and the remaining quarter is split between the college and the university. Senate committees have been reorganized with some being designated as "legislative" committees - over time, members completing their terms on the legislative committees will be replaced with a Senator.

University of Missouri-Rolla: The Senate is looking at the following issues: tenure and selection of a president.

Reports were given by Jeanie Crain and Larry Dorrell regarding their work as faculty fellows for the Coordinating Board for Higher Education.

A discussion of Dual Enrollment in preparation for the upcoming Transfer and Articulation conference took place.

Dr. Kala Stroup spoke to the group and presented the Coordinating Board's Blueprint for Missouri Higher Education. A question and answer period followed the presentation.

Senator Ted House presented the content and implications of SB287 (Challenge Scholarships bill) to the group followed by a question and answer period.

A Telecommunications sub-committee report was presented by Rhonda Ridinger and Garry Gordon.

Business Meeting

The business meeting was called to order by President Garry Gordon at 1355.

Agenda Item	Discussion/Motions	Action
Approval of Minutes	Editorial changes were offered.	Approved by consensus with editorial changes.
Treasurer's Report	Balance (1/21/97): \$3,534.30 Disbursements: \$413.81 Balance (2/10/97): \$3,120.49	Approved by consensus.
Old business:		
Resolution: Jeanie Crain	Motion to approve MAFS Resolution for Jeanie Crain made by Rick Althaus and seconded by Diane Gorcyca.	Approved by Acclamation
Resolution: Ken Lubbering	Motion to approve MAFS Resolution for Ken Lubbering made by Diane Gorcyca and seconded by Jon Nance.	Approved by Acclamation
New business:		
Tenure	Central Missouri State University has appointed a task force to address the concept of tenure. University of Missouri-Columbia said they had heard a notion that professor's will sign 4 year contracts with specified target goals and if the goals are not reached, perhaps no new contract will be offered. Missouri Western State College noted they will be looking at their lack of an "up or out"	

policy.

Agenda Item	Discussion/Motions	Action
MAFS Committee Structure	<p>The current MAFS Committee Structure was presented by Rhonda Ridinger. Section 4 of the Bylaws notes the standing committees to be: Governance, Faculty Status/Personnel Policies, Academic Programs and External Relations.</p> <p>The AP committee is to “establish clear association standards for teaching productivity” and “distribute information on teaching/research balance”. The FS/PP committee is to address the issues of tenure, work force changes, distance learning salaries and the like.</p>	<p>The following individuals agreed to serve on the FS/PP committee: Sam Cox, Chair, Jon Nance, Diane Gorcyca and Peter Hall with 3 year staggered terms.</p> <p>The following individuals agreed to serve on the AP committee: Rhonda Ridinger, Chair, Chad Stebbins, David McLaughlin and Dana Delaware</p>
Nominating Committee	<p>The President, President-elect and Immediate Past President shall serve as the nominating committee.</p>	<p>Approved by consensus.</p>
Dues Payments	<p>It was noted that 7 institutions have not yet paid their 1996 MAFS dues.</p>	
Possibility of Speakers	<p>The possibility of obtaining a speaker for a MAFS meeting was discussed. The budget would allow for funding a speaker if the group desired.</p>	
Fall Agenda	<p>It was noted that perhaps the October fall meeting could be devoted to orientation of new members and possibly ways to facilitate faculty involvement in mission enhancements</p>	

The meeting was adjourned at approximately 1500.

Respectfully submitted:
Susan A. Morgan, PhD, RN, CS
Professor of Nursing
Central Missouri State University