

Minutes of the October 2, 2000 meeting

The meeting was called to order by President Rick Althus at 8:45 am in Room 600 of the Truman Office Building in Jefferson City, MO. President-Elect Jeanie Crain (MWC) was also present. **Roll was called** by Secretary-Treasurer Allen Hahn.

Members and guests were:

Laura Widmer (NWMSU), Larry Cebula (MSSC), Ruthi Sturdevant (Lincoln U.), David Gruber (Mo. Conf. AAUP), Robert Yates (CMSU), Charles Shapiro (CMSU), Susan Morgan (CMSU), Judith Goodman (MU), Madeleine Kernen (CBHE Faculty Fellow), Candy Young (TSU), Bryce Jones (TSU), Jon Mark Mikkelsen (MWSC), J. Evan Noynaert (MWSC), Thomas Plymate (SWMSU), Paula Kemp (SWMSU) and Rhonda Ridinger (SWMSU).

Old Business:

Moved and seconded to approve the minutes of the February, 2000 meeting as distributed. Motion carried.

Moved and seconded to approve the treasurer's report as distributed. Motion carried.

Moved and seconded to endorse the 1940 AAUP statements on Academic Freedom and Tenure as printed in the latest edition of the AAUP "RedBook."

Professor Gruber presented the items and a discussion followed.

Motion carried.

A discussion was held with regard to Legislative Day (due in February).

The Executive Committee will formalize plans

New Business:

Election of officers for 2000-2001

Report of the nominating committee:

The committee brings forward the names of:

President-Elect:	Candy Young from Truman State University
Secretary/Treasurer	Paula Kemp from Southwest Missouri State U.
Member at large	Allen Hahn, MU (emeritus)

Changes to the MAFS constitution and bylaws was the next item for discussion.

A) Moved and seconded to amend Article VI of the constitution by adding

"...& designated alternates" to language pertaining to voting representatives.

B) Moved and seconded to amend the bylaws, changing designated voters as above to designated alternates.

C) Moved and seconded to amend above motions to allow method of announcement to be done via email and the web page.

Motions carried by roll call vote without dissention.

A discussion followed on committee memberships. Alternates can now serve as per the above amendments which just passed. New volunteers should give the President their names.

Numerous announcements followed. Most of those are on the new MAFS web site <http://www.mafs.org> and all are invited to use that site to see current activities and announcements.

It was **moved and seconded** that the winter meeting be held on Monday, February 5, 2001 with legislative day to be held on February 6. The Executive Committee would be responsible for planning. The motion **carried**.

The business meeting closed and reports from the various senates and councils proceeded.

CMSU – The President is asking for faculty leadership on giving a program to the regents with respect to having faculty on committees. Other issues are reduction in pay for part-timers and P & T changes by the administration. A policy is in final draft form. Dismissal for cause is now being covered in the draft document.

Lincoln - Faculty and staff senate plans are under review.

Truman – P & T policy is now under review.

MU – Post tenure review, a plan developed unilaterally by the system office is a major issue.

Much faculty discussion has taken place. In addition, non-regular faculties have NO rights at MU. The faculty is also questioning the rapid increase in the number of “non-regular” (i.e. non-tenure track) faculty. The MU grievance process is in dire trouble and Faculty Council is working to have additional discussions on the matter.

MSSC - Administrators are a major component of the Senate.

Faculty salaries are small because, we are told, of the Hancock Amendment, but there is a building boom nevertheless.

There is also a distance learning boom, both of which take money.

MWSC – Guidelines are out for a presidential search.

Salary issues and promotion speed up are still under discussion. Faculty is trying to get long term increases built into the policy.

NWMSU – Faculty are currently rewriting the faculty handbook.

University lawyers have stopped the momentum however. There needs to be an exchange of data on appeals processes, etc. Salary issues are still uppermost in the minds of most faculty. Their salaries follow the 2-yr. old data from CUPA.

SWMSU – An ad hoc committee is currently working on curricular changes.

Consideration is being given to a campus wide writing program and they are studying the general education program.

SEMSU – Intellectual property rights are still a major issue. Health care costs are high and going higher. The science building has a contamination with Americium from years ago and over a million dollars will probably have to be allocated to that project, taking funds away from other things. This will probably be reflected by a 2% decrease in salary increases.

The administration has purchased property on the river to be used for a new campus. Concern is still expressed over how department chairs are hired and evaluated.

After lunch was served, State Senator Ken Jacob (D- 19th district) spoke on faculty involvement in politics. He urged all faculty to organize and visit their legislators on a regular basis and to have a legislative plan that they could see accomplished. Faculties across the state need to find one or more issues and get them accomplished.

Professor David Gruber reported on the activities of the state AAUP conference, its political agenda and lobbying efforts on behalf of all faculty.

Dr. Madeleine Kernan, faculty fellow at CBHE, spoke on a briefing paper for the Transfer and Articulation conference to be held soon. She also alerted us to the new K-16 coalition. There is now a heavy focus on distance education (especially on the principles of good practice) and also on efforts to raise the standards in Missouri’s primary and secondary schools.

A discussion of several of the above issues followed.

Various committee reports followed:

Legislative – focus on Faculty members on governing boards.

Faculty issues –

The MOSERS plan and beneficiaries

Sexual orientation

Survey of policies

Academic programs

Governance

Adjournment was at 3:12 p.m. by common consent.