

Missouri Association of Faculty Senates  
Minutes of the October 10, 2003 meeting

The meeting was called to order by President Paula Kemp at 8:30 in Room 490 of the Truman Building.

Members and guests present were: Jeanie Crain (MWSC), Barry Nelson, (MWSC), Paula Kemp, (SWMSU), Bob Yates (CMSU), Cheryl Riley (CMSU), Sue Sundberg (CMSU), Van Reidhead (UMSL), Randy Williams (MWSC), Kathleen Schweitzer (UMKC), Jakob Waterborg (UMKC), Mark Comstock (MSSU), **Howard Miller** (Lincoln), Marshall Crossnoe (Lincoln), James Giglio (SWMSU), Craig Roberts (SEMSU), Mike Wilson (NWMSU), Candy Young (Truman), Lois Shufeldt (SWMSU), John Tapia (MWSC), Susan Swartwout (SEMSU), Gordon Christensen (UMC), Adam Brooke Davis (Truman), Ken Bowman (HSSC), Robert Schwartz (UMR) and Laura Widmer (NWMSU).

President Paula Kemp welcomed the members to the meeting. She thanked officers Bob Yates and Laura Widmer for their help the past year during her term as president.

Kemp then pointed out the new MAFS Constitution and Bylaws brochure included in each member's packet. She acknowledged the hard work over the summer by the constitution committee, Jeanie Crain, Rhonda Ridinger, Rick Althaus and Mike Devaney.

President-elect Bob Yates wanted the members to be aware of a faculty governance conference to be held the last weekend in February. Carrie Nelson is the featured speaker. Bob asked members to contact him if they needed further information.

Candy Young provided a report from the Academic Resource Team of the Governor's Commission on the Future of Higher Education. Young reported that three national organizations have formed the National Collaborative for Postsecondary Education Policy to help states improve postsecondary education opportunities offered to state's citizens. The group seeks to answer six key questions:

Are more students prepared for postsecondary education?

Is postsecondary education affordable?

Do more students enroll?

Do they persist to the conclusion of their program of study?

Do they and the state benefit as a result?

What skills and knowledge to students acquire in postsecondary education?

Young reported that the group's report is due in December.

Young provided a handout listing the Commission, Policy and Team members. She also provided a summary of the analysis of Missouri's Higher Education Situation by Collaborative Staff, and the analysis outcomes that received the most votes by the commission members. Young cited that the Commission identified the following five as the key priority outcomes:

Increase total personal income as a result of the percentage of the population holding a bachelor's degree.

- Increase need-based financial aid for low- and middle-income families.

- Increase the number of institutions that measure learning.

- Increase the number of high school graduates taking the recommended 16-unit or ACT core curriculum.

- Increase public awareness and support of higher education.

Young also pointed out that there was an underlying effort by the national collaborative to develop a national examination for higher education.

The entire report is available on the MAFS website.

Next, each institution provided Senate reports. Kemp asked for each school to send a report electronically to Jeanie Crain so it can be posted on the website. Thirteen Senate reports were given by membership. Each Senate was to report the following to the association:

- percentage of raise, if any, for this year,

- last two years of salary increase information,

- has travel been cut, and

- are institutions requiring faculty to pay more out of pocket for dental, etc.

The majority of schools reported a 2 percent pay raise and no major travel cuts. See complete reports on [www.mafs.org](http://www.mafs.org) for each school's information and report.

Adam Crumbliss, assistant to budget chairman, Representative Carl Bearden, reported on the budget outlook. Crumbliss stated that Bearden's goal is for '05 budget to get funding to '04 budget.

Crumbliss cited a problem between legislature and governor on revenue estimate projections. For instance, the governor projects a \$1 billion shortfall whereas the house and senate projections range from \$340 million to \$460 million shortfall. Governor Holden and legislatures have been working together for solutions on revenue estimating process.

Crumbliss cited a 7.9 percent economic growth to date to adjust to a 3 to 4 percent growth in budget for this fiscal year.

Coordinating Board of Higher Education Associate Commissioner Robert Stein reported to the group on a variety of subjects.

First, regarding budget overview, "hope springs eternal" with a priority to put funding at '04 budget. Stein reported that the CBHE met in October to discuss the budget recommended '04 appropriations and to restore the \$25 million in withholdings.

Stein said higher education needs to do more than just say, give us the money. How do we demonstrate our value to politicians and to public. He said that Commissioner Quentin Wilson and Representatives Bearden and Catharine Hanaway are in discussion.

Regarding Performance Excellence Funding, [www.dhe.mo.gov/cbhe/Oct03pdfs/TabA.pdf](http://www.dhe.mo.gov/cbhe/Oct03pdfs/TabA.pdf), Stein discussed the Funding for Results and Performance Excellence Initiative. He said CBHE's job is to work with the Governor's Commission on Future of Higher Education to get common, key areas of interest to address. Some areas to consider: how is your institution contributing, affordability, value-added student learning and teacher education.

Department of Higher Education Improving Teacher Quality Grant, [www.dhe.mo.gov/Acadafrs/titleIISAHE.HTM](http://www.dhe.mo.gov/Acadafrs/titleIISAHE.HTM), was explained as \$1.2 million competitive grant. Stein said the focus was on science, but proposals were taken at any level and receptive to innovative and creative ideas for K-12 learning. Institutions must have a K-12 partner to apply for the grant.

Stein called the Associate Degree Delivery Mission Differentiation, a real "hot potato." He presented the draft agreement from the Council on Public Higher Education and the Missouri Community College Association. The two groups met as a Joint Task Force on Mission Differentiation to discuss concerns raised by the MCCA which had made a case for specific missions for Missouri community colleges which differentiated their missions from those of four-year colleges and universities. The CBHE is going to look at it in December.

The CBHE Committee on Transfer and Articulation (COTA), [www.dhe.mo.gov/cbhe/Oct03pdfs/InfoItem7.pdf](http://www.dhe.mo.gov/cbhe/Oct03pdfs/InfoItem7.pdf), document includes a general description, FAQ's, and UM-Columbia's response to the 42-hour general education block.

Next, Stein discussed Measuring Value-Added Student Learning which has been adopted from the Baldrige quality principles. CBHE issued statement to vice presidents that reviews would be due in January and not November. Stein discussed the college learning assessment to measure students. Stein recognized Young and Crain for their membership on this initiative.

Finally, Stein discussed CBHE's promoting quality principles as a management tool.

#### Business Meeting

Widmer gave the roll call.

A motion to approve the minutes from the Feb. 3 and 4 meeting was approved by a voice vote.

Widmer gave the budget update.

There was no old business to discuss.

Under new business, there was discussion about the challenge by Stein to join together as a unified group. It was recommended to invite the community colleges to the next meeting. Young pointed out that the community colleges were a very organized group.

Cheryl Riley cited concerns about the increase in health costs. She asked the group about the state's health plan. Van Reidhead said the state plan was highly political. The group agreed that this discussion should continue.

Elections were approved by slate: President-elect, Craig Roberts; Secretary-Treasurer, Laura Widmer; and Member at large, Ken Bowman. There were no other nominations and the slate of officers was approved.

Incoming President Yates said he would be getting the February agenda together and have it posted on the web.

The meeting was adjourned.

The next meeting will be Feb. 2 at the DeVille Hotel and Feb. 3 in the Truman Building.