



**HARRIS-STOWE STATE UNIVERSITY (HSSU)  
FACULTY SENATE**

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October 14, 2014

**Faculty Senate Report to the Missouri Association of Faculty Senates  
Submitted by: Owolabi Tihamiyu, Interim President**

In 2014, the faculty voted to belong to a Union, the National Education Association – Harris-Stowe State University Unit. (NEA-HSSU) The faculty also voted to have NEA-HSSU represent them in the negotiation with the University Administration, relating to salary and terms of employment. The NEA-HSSU negotiated a Collective Bargaining Agreement (CBA) with the University Administration effective July 1, 2014. Therefore, the role of the senate now is to ensure that the CBA is complied with, and ensure that the due process is followed in the relationship between the Administration and the Faculty.

After a national search, Harris-Stowe State University (HSSU) hired Dr. Dwaun Warmack as the President. He resumed on July 17, 2014, and hit the ground running. He supports shared governance with the faculty. He worked with the Board of Regents to re-instate the post of Department Chairs that was abolished by the prior administration.

Our Faculty Senate president now attends the regular Board of Regents meetings; and one of the Regents, Mr. R. Norwood, has been designated as the liaison for the Faculty Senate.

The senate is now in charge of faculty committee memberships. We have succeeded in revamping the composition of the committees and have reduced the membership size for efficient operations.

The funding situation in the University has improved due to the governor's release of the withheld percentage of higher educational funds. The senate elected Senator Sudarsan Kant to represent the faculty on the University Budget Committee.

HSSU also provided various forums for discussion of the events that occurred in August 2014 in Ferguson, Missouri, when an unarmed teenager, Michael Brown, was shot and killed by Police Officer Wilson. Our symposia and discussions focused on how to improve our community and prevent a recurrence of such incidents.

Respectfully submitted,

Dr. Owolabi Tihamiyu